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### How many people will participate in the Workation?

The 22STARS Workation in Uganda is an invite only event to secure a high standard of participants. We aim at having 10 Participants who join the whole Workation. For the mastermind session, we will invite about 10 local startups/entrepreneurs who will join our group sessions for free.

### Can I book my own accommodation?

Unfortunately, not. The idea is to share our Workation experience together. It makes it easier to co-work with each other and you probably would also not want to miss out on each night's social gatherings and morning breakfasts.

### Is there an age limit?

The minimum age of all Workation Participants must be 18 years, unless they are accompanied by an adult. It is your responsibility to advise 22STARS of any pre-existing medical condition and/or disability that might reasonably be expected to increase the risk of you requiring medical attention.

### Where should I fly into?

If you are coming by plane, we recommend you to fly to ENTEBBE international airport which is about an hour away from Kampala. During high traffic times, it can take up to two hours. There are direct flights to Entebbe from Amsterdam with KLM. Cheaper options is having a stopover in Dubai or Addis Adaba.

### What should I bring along?

Once we confirmed your application and booking we will send you a packing list. We would recommend you to bring a torch and perhaps an extra power bank, since electricity sometimes can go off. Besides that, there is nothing all too strange on there, just some travel essentials. In addition, we would like to note that with most airlines you will be allowed to check in two suitcases. So, you could check in a second suitcase with for example gifts like clothes, books and toys for the 22STARS families.

### How about luggage?

We recommend you to bring a weekend bag/backpack that you can take with you to the Murchison Falls National Park offline weekend. In addition, you can bring a suitcase or whatever you prefer. We will always take cars/busses as transport, so you don't need to run around with your luggage. Depending on your afterwards travel plans we can say from experience that the less the better. Also, as mentioned before, you can bring another suitcase/bag along with you with gifts for the 22STARS families.

### Do I need travel insurance for the Workation?

All of 22STARS Workation Participants are required to provide proof of current and adequate travel insurance before the beginning of any Workation booked with us. You acknowledge that trip cancellation insurance may be the only means of receiving reimbursement for flights and other non-refundable expenses should you cancel your 22STARS Workation for any reason, whether voluntarily on your part or as a result of 22STARS's actions. At a minimum, your travel insurance must cover accidents, injury, illness and death medical expenses, including any related to pre-existing medical conditions. Your coverage should also include emergency repatriation (including helicopter rescue and air ambulance where applicable) and personal liability. You must carry proof of insurance with you and produce it if reasonably requested by 22STARS staff.

### Can my Workation be sponsored?

Yes, if your application is approved by us, we will help you setting up a GOFUNDME campaign for the 22STARS Workation and using pictures and text of 22STARS. You then must use your own network to get money together, from for example uncle, aunties, and other angels in your network. You must use the raised money for the purpose of the 22STARS Workation in agreement with 22STARS. If you received approval from us to use the raised money for your own travel expenses and cost of the Workation you are allowed to use it for these purposes. All other raised money must be spent on inter alia micro financing small businesses, buying food, clothes, school supplies, medicine and so forth for the 22STARS projects.

### How do I apply?

Please fill out the application form at <https://22stars.typeform.com/to/DXDZlj>

The 22STARS Workation in Uganda is an invite only event to secure a high standard of participants. We will come back to you asap and let you know whether you are selected!

### What kind of payments do you accept?

22STARS accepts PayPal payments and direct bank transfers as acceptable methods of payment. You will be required to pay a deposit in order to confirm your place in the Workation. You will also be required to pay the full price in order to participate in the Workation. All discounts and reduced pricing are applied at 22STARS's discretion.

### Can I cancel my Workation?

- 30 - 14 days prior to start of the Workation – 50% cancellation charges apply.
- 14 days - start of the Workation – 100% cancellation charges apply.

Cancellations made on your behalf 14 days prior to the start of the Workation will result in the loss of all money collected. For this reason, we strongly recommend you have comprehensive travel insurance that includes cancellation coverage so that you are protected financially in case anything comes up that prevents you from joining your trip.

If 22STARS is forced to significantly alter or cancel your Workation (not due to any factors outside of 22STARS control, such as weather, natural disaster, or Partner actions), we will let you know as soon as possible. In these circumstances, you can accept 22STARS offer of a comparable replacement Workation, or receive a refund of all monies paid.

### Can I give my Workation spot to someone else in case I cannot come?

As the 22STARS Workation in Uganda is an invite only event to secure a high standard of participants, you cannot just give your spot to someone else. The person in question has to apply with us first, after review of the application we then will let you know whether this person will be a suitable participant and can take over your place.

### Can I take a friend with me?

As the 22STARS Workation in Uganda is an invite only event to secure a high standard of participants, your friend also must apply for the workation and be selected to come and join us. The person in question has to apply with us first, after review of the application we then will let you know whether this person will be a suitable participant and can take over your place. Once both of you are selected we can of course put you together in the same room if you like.

### Do I need to bring my own camping gear?

No you don't. We will hire cars with [roadtripuganda.com](http://roadtripuganda.com) which will be fully equipped with all the necessary things that we need for camping, such as sleeping bags, pillows, mattresses, tent, cooking equipment and so forth.

### Do I need to participate in the whole program?

We would like to encourage you to be an active participant, and join the whole program is possible. However, of course if you do not make it to one or more items of the program, this is not a big deal. But please inform us about it up front.

### Who needs a visa to Uganda?

Valid passports are required to travel to Uganda, including a valid tourist visa for Uganda. Please check with the appropriate consulate or embassy for the latest visa requirements. As of January 2017, a tourist visa to Uganda is 50 euro. In case you would like to travel further within Africa it is worth considering the East Africa tourist visa for 100 euro which allows you to also travel to Kenya and Rwanda.

#### What kind of additional costs can I expect that are not included in the ticket price?

While we take care of almost everything, like accommodation, food and the weekend trip. International airfares, passport and visa fees, travel insurance, excess baggage charges, airport taxes, gratuities to staff, extra meals, laundry, extra & alcoholic drinks, medical expenses, optional activities and trips, and other items of a personal nature are not included in your Workation price.

#### What are the local laws and policies like?

There is an Anti-gay law in Uganda and being gay is absolutely NOT accepted in Ugandan culture. It is very safe to travel in Uganda being gay, but make sure you don't openly speak about it and surely not show it. In addition, it is recommended for women to not wear short skirts. We do not endorse drug use of any kind during the Workation and strongly encourages responsible alcohol consumption.

#### With which currency should I pay in Uganda?

The local currency of Uganda is the Ugandan Shilling. It is advised to pay in the local currency and not in dollars as the exchange rate is not always good. You can withdraw money at several ATM's in Kampala and Jinja.

#### What is the travel advice for Uganda?

Please go your government website to find out the official latest travel advice for Uganda. While 22STARS continuously monitors the areas, we visit, it is your responsibility to become informed about the areas where you are about to travel to including any travel advisories and warnings issued by your government. You are responsible for protecting your own well-being and personal property before, during, and after your 22STARS Workation. This includes ensuring any and all vaccinations, inoculations, or prescribed medications are taken as directed by your local doctor and/or travel clinic for the areas visited. In Uganda standards of accommodation, transport, safety, hygiene, medical facilities and other services and infrastructure are often lower than comparable standards than what the Participant may reasonably expect in their home country or region.

#### Can the itinerary change?

We will try to stick as much as possible to the original itinerary, route and accommodation. However, 22STARS reserves the right with reasonable notice to the Participant to withdraw any trip or part therein (including; change of accommodation, venues and activities) and to alter the itinerary or trip inclusions, as it deems necessary or appropriate under the circumstances. In the event that events that are either unforeseen or uncontrollable result in trip cancellation, delays, itinerary changes, or other adjustments, 22STARS will use reasonable commercial efforts to provide comparable alternatives.

#### What happens with the photos and videos you guys take?

22STARS reserves the right to take photographs and videos during the Workation and to use them for promotional purposes. By booking a reservation with 22STARS, you agree to allow your images to be used in such photographs and videos, without recourse to you and without compensation to you. These images will NOT be sold for editorial, trade, advertising, or for any other purpose or in any other manner and/or medium without your inspection or approval. Should you have specific photography concerns, please let us know in advance so we will take them into account.

#### Is it expensive in Uganda?

As you have accommodation, breakfast, lunch, dinner and the weekend trip etc. included in your ticket price I would not worry too much about it. But in general, whether Uganda is expensive depends on what you would like to do and see, and where you like to eat and go. Uganda is not expensive if it comes down for basic needs, but if you like to travel a bit more and live more luxurious it can be more expensive than you perhaps expected. Especially weekend excursions to National Parks have their price due to the high park fees and limited accommodation choices in the parks. A quick look at Airbnb or booking.com will show you that sleeping in Kampala is also not the cheapest if you like to live in specific neighborhoods with certain standards. Eating in more luxurious places with WIFI is more expensive than having a chicken in a local place, but still cheaper than what we are used to pay in Europe for. To give you an idea, food for lunch will typically cost you 5-10 euro and beer generally

around 2 euro. Also, certain products in supermarkets can be very pricy, like cheese and meat and also wine is not the cheapest over here.

#### Will there be internet connection in Uganda?

Yes, but don't expect the same standard as you are used to have back home. There are several places with WIFI in Uganda, especially in Kampala. In addition, we give every Participant a local sim card with already 5 GB internet on it. In case that is not enough, you can always top up your credits and buy more internet. Although Kampala does have many places with WIFI, please take into account that by times the internet can be slow, also sometimes it happens that the electricity will be gone including the WIFI. In Bujagali the internet is way slower than in Kampala and Jinja, including your mobile internet, please take that into account. However, in Jinja itself are some decent coffee places with fair Wi-Fi.

#### Which Religion do they have in Uganda?

Uganda is religiously a diverse nation with Christianity and Islam being the most widely professed religions. According to the 2014 census, over 84 percent of the population was Christian while about 14 percent of the population adhered to Islam.

#### What languages are spoken in Uganda?

Uganda is a multilingual country. Forty of its living indigenous languages fall into three main families — Bantu, Nilotic, and Central Sudanic — with another two languages in the Kuliak family. English, inherited from the colonial period, and Swahili, which is regionally important, are official languages. In Kampala for example many people speak Luganda, but in the 22STARS project in the Acholi Quarter slum the people speak Luo and in Jinja, which is eastern Uganda the women at our project speak Lusoga. But, don't worry too much about it— when we visit the 22STARS projects to interact with the women and children we will have a translator with us. Also a few women and children know how to speak English. Probably you will hear often the word MUZUNGU, which means white person.

#### What's the weather going to be like?

The weather in Uganda is pretty nice, not too hot and not too cold. Although a sweater for the evenings is recommended. Uganda is sunny most of the year with temperatures rarely rising above 29 degrees. The average annual temperature is about 26 degrees Celsius. The rainy season is from March till May and October till November, but it is not as bad as it may sound. The rainfalls are usually short and not even daily and you will still have plenty of nice sunny days.

#### Do I need vaccinations before I come to Uganda?

Make sure you are up-to-date on routine vaccines before you start your Workation. These vaccines include measles-mumps-rubella (MMR) vaccine, diphtheria-tetanus-pertussis vaccine, varicella (chickenpox) vaccine, polio vaccine, and your yearly flu shot. Other jabs to consider are Hepatitis A, Tetanus, Cholera, Tuberculosis, Yellow Fever, Meningitis and Typhoid. Anti-malaria meds might also be a good idea. We advise you to check with your doctor, (ideally, 4-6 weeks) before your trip to get vaccines or medicines you may need. Although in Kampala you will not find many malaria mosquitos, they are common in the Murchison Falls National Park area and Jinja. If you don't like to take the pills, please protect yourself then by wearing long sleeves, using enough mosquito spray with DEET in it and sleep under a mosquito net at night. Please note: YELLOW FEVER vaccine is required for arriving travelers from all countries. Also, proof of yellow fever vaccination required of all travelers leaving Uganda.

#### How much tip should I give?

You are advised to give a fair, reasonable tip to the local guides, cleaners, drivers, hotel staff, etc. We advise you to only give tips when you are truly happy with the service provided. In restaurants, a 5-10% tip is normal.

### What kind of plugs and voltage is used in Uganda?

British-style plugs with three pins: 240 V, 50 Hz. If you bring a couple of chargeable items you might consider bringing an extension with extra outlets, since the number of outlets is often limited. Also always take the chance to charge your electronic devices as power cuts might occur.

### Is the water safe to drink in Uganda?

Do not drink water from the tap/faucet. We will have bottled water.

### A friend/family member would like to sponsor a child, is that possible?

Yes! Please give them the link to our sponsor program site. <http://22stars.com/sponsor-a-child/> where they can make either a general donation or sponsor a specific child long term.

### I am Ugandan, can I apply for the Workation?

Yes of course you can apply and join the entire workation. However be aware that the ticket price also includes accommodation, food and an offline weekend trip to Murchison Falls National Park. As an alternative you can apply for our mastermind sessions, 4 are held in Kampala and two in Jinja, which are free for Ugandans.

### Are there any books about Uganda that you would recommend to read?

Yes! There are some really good books, from some of them is even a film available. Have a look at this list:

**Abyssinian Chronicles. By Moses Isegawa.** Like Salman Rushdie's *Midnight's Children*, Moses Isegawa's *Abyssinian Chronicles* tells a riveting story of twentieth-century Africa that is passionate in vision and breathtaking in scope.

**Aboke Girls. By Els De Temmerman.** In October 1996, one hundred and thirty-nine girls were abducted from St Mary's College, in northern Uganda. In this book journalist Els De Temmerman reconstructs the journey of two Aboke girls who managed to escape and one of the abductors, a fourteen year old boy who was part of Kony's elite troops. (Els De Temmerman is as well owner of Cassia Lodge in Kampala).

**The Queen of Katwe. By Tim Crothers.** A Story of Life, Chess, and One Extraordinary Girl's Dream of Becoming a Grandmaster.

**Nightmare Along the River Nile. By Suzanna E. Nelson.** About the LRA. Find out in this compelling narrative about a young man and his loyal friends whose story will remain with you for a long time to come.

**The White Nile. By Alan Morehead.** The White Nile remains a seminal work in tales of discovery and escapade, filled with incredible historical detail and compelling stories of heroism and drama

**The Last King Of Scotland. By Giles Foden.** In *The Last King of Scotland* Foden's Amin is as ridiculous as he is abhorrent: a grown man who must be burped like an infant, a self-proclaimed cannibalist who, at the end of his 8 years in power, would be responsible for 300,000 deaths.

**Mountains of the Moon. By I.J. Kay.** Told in multilayered, hallucinatory flashbacks, *Mountains of the Moon* traces a traumatic youth and explores the journey of a young woman trying to transform a broken life into something beautiful.